



SUNSHINE COAST DISTRICT BOWLS ASSOCIATION INC.

POLICY 05/23 HONORARIUMS & EXPENSES POLICY

Application

This policy applies to all personnel of the Association in any capacity, including the members of the Management Committee, the Chairperson and all members of sub-committees, and Bowls Queensland Delegates.

This policy shall take effect from the date of the inaugural General Meeting of the SCDBA in 2023 and remain in effect indefinitely.

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Honorariums

Honorariums are provided as a reward for voluntary service and are used to recognise a substantial contribution from a volunteer or to compensate volunteers for sharing their lived experience.

Reimbursements

Volunteers should not be out-of-pocket because of volunteering. When volunteers procure items for the organisation in their role, it is proposed that any out-of-pocket expenses incurred by volunteers are pre-approved by the organisation where practicable.

Guidelines

That the Management Committee of the Sunshine Coast District Bowls Association adopt and resolve to abide by the following guidelines in relation to the payment of honorariums and reimbursement of expenses for members of the Management Committee and Sub-Committees.

The quantum of an Honorarium for members of the Management Committee shall be proposed by the Management Committee and included in the District Budget each year for endorsement of the council members at the AGM.

The quantum of the annual honorarium (payable at the end of each year) shall be inclusive of known and/or anticipated expenses such as travel expenses to attend all meetings at the Maroochydoore Clubrooms. It shall reflect the degree and frequency of projected travel and the personal cost of all IT and telephone expenses related to the committee members specific role over a period of 12 months.

The Secretary and/or Treasurer shall pay for, and be reimbursed for, the purchase of consumable materials such as paper and stationary for the use of committee members, sub-committees and for costs related to the management of the association meeting rooms and to the holding of meetings and events endorsed by the Management Committee.

These expenses shall be reported to the Management Committee, seeking endorsement at each monthly meeting.

Unforeseen expenses

Unforeseen expenses for representational purposes at approved events, non-scheduled meetings and unplanned administration expenses are subject to prior approval of the Management Committee and shall be paid at the following rates.

- Local Travel \$0.78 per Kilometre, both ways. (based on ATO 2023 rates)
- Brisbane return travel \$100 to attend events / meetings etc. If more than one, and less than four persons, are travelling to an event it is expected that they travel together and only one payment will be approved.
- Actual cost of economy airfares (or equivalent fuel allowance) and accommodation expenses, for no more than two people, to attend State/District representational events in other Queensland cities where a district team or teams are representing the Sunshine Coast District Bowls Association.
- Cost of catering expenses for attendees and representational purposes at approved events.

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- Exceptional costs for the operation, renewal, upkeep and repairs of computers and related equipment necessary for effective operation of the Association.
- Other costs, subject to the specific approval of the Management Committee and reported to the next Council Meeting.

Claims

All claims for reimbursement of Out-of-Pocket (Unforeseen) expenses are to be submitted to the Treasurer with a completed claim form at the next available meeting. Reimbursement will be processed by electronic transfer to the claimants nominated bank account.

THIS POLICY HAS BEEN APPROVED FOR IMPLEMENTATION BY THE SCDBA MANAGEMENT COMMITTEE

Signed

President SCDBA

Date